



## **Clinical Instructional Fellow Job Posting**

The Harvard Law School Religious Freedom Clinic is seeking a Clinical Instructional Fellow to join its legal practice and teaching program dedicated to teaching professional skills and values to students through the lens of pro bono religious freedom lawyering.

The Clinical Instructional Fellow works under the supervision of the Clinical Director and works with clinical staff in mentoring students as they represent clients in a variety of challenging First Amendment and religious freedom cases and matters. The Clinic has active amicus and direct representation practices, filing briefs in the Supreme Court and various courts of appeal in precedent-making cases as well as assisting the most in-need victims of religious discrimination. We typically advocate for minority religious groups, the imprisoned, victims of discrimination in the workplace, and those facing obstacles in ministering to migrants and the poor.

Under the close supervision of the Clinic's Director and Clinical Instructors, the Fellow will meet regularly with students to prepare and strategize in connection with the students' casework, observe students in client interactions, review students' written and other work product, provide regular and detailed feedback to students on their projects and performance, deliver instruction in basic legal skills and practice, and ensure professional, high-quality representation of Clinic clients. Fellows have the opportunity to travel with their students to meet clients and attend oral arguments and other court appearances in clinic cases.

The Fellow will also be a part of the intellectual community both within the Clinic and at Harvard Law School. As part of that community, the Fellow will have frequent opportunities to expand his or her knowledge of religious freedom law through Clinic work and attending talks and conferences, as well as the opportunity to pursue his or her own research or scholarship.

The Clinical Instructional Fellow position is a benefit-eligible, full-time position.

### **Job Specific Responsibilities**

*As a Clinical Fellow, you will:*

- Help manage a portfolio of Clinic cases and represent clients in ongoing cases;
- Participate in researching, writing, and editing briefs, complaints, court filings of all types, and other case and project documents;
- Meet regularly with student teams to prepare and strategize in their casework, help to mentor students through casework and provide thorough feedback to students on client interactions and work product, and help instruct and evaluate students on legal and professional skills;
- Promote the Clinic's work, including via social media posts and website updates;
- Assist in developing Clinic materials and planning and executing Clinic programming and events;
- Investigate and develop new Clinic projects and follow up on inquiries for Clinic assistance; and
- Perform other duties as assigned.



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**Basic Qualifications**

J.D. earned within the last 3 years and admission to a state bar, with a commitment to join or seek temporary admission to the Massachusetts bar (pursuant to Massachusetts Supreme Judicial Court Rule 3:04) or federal bars as needed and if not already admitted.

**Additional Qualifications and Skills**

*We are looking for people who have:*

- A passion for the Clinic's mission of ensuring religious freedom for all;
- Ability to work independently and as part of a team;
- A desire to work closely with students and commitment to fostering a warm, dynamic intellectual community at the clinic
- Top academic credentials and superior writing and verbal skills; and
- A commitment to public-interest lawyering and clinical teaching.

The following materials should be submitted with your application: A cover letter explaining your interest in the position, a resume, a writing sample (10–15 pages preferred), a list of at least three references; and a law school transcript. Please submit your materials and application to Professor McDaniel at [jmcdaniel@law.harvard.edu](mailto:jmcdaniel@law.harvard.edu).

The position is for a one-year term, with the possibility of renewal. Salary is commensurate with experience, and the position includes health benefits and access to university facilities.